



JOB DESCRIPTION

Title: Production and Video Specialist
Department: Creative Arts
Reports To: Production Director
Pay Status: Hourly - Non Exempt

General Summary and Objective: To work within the structure of the Production Ministry, in collaboration with the broader Creative Arts Team, Crossroad's staff, and volunteers, to serve Crossroads in the live production of audio, video, and lighting for weekly and special events, as well as producing videos that tell the stories of our church, community, and partners. This position is a leader of leaders, expected to equip and develop others to do the same.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Minister alongside the staff and volunteers while producing professional quality worship experiences.
- Provide a level of expertise in the area of live video production, while demonstrating a basic competence/teachability in all areas of A/V/L.
- Work within a team environment to creatively plan and execute videos and other worship elements.
- Develop leaders and volunteers to work in all aspects of service production.
- Meet in pre-production, ascertain creative needs, suggest solutions, organize the process of the workflow and execute it.
- Produce, and train others to produce, professional quality videos that capture and tell the stories of our church, community, and partners.
- Work in technical production of events/services across our campuses and in support of outreach events as needed.
- Perform other duties as required.

Requirements (knowledge, skills, abilities, education, etc.)

- Fully committed follower of Jesus Christ
- Champion of vision, values, and culture of Crossroads Christian Church
- Ability to work in harmony with other staff members
- Exceptional model of personal integrity
- Associate degree or diploma in related field or equivalent experience
- Must be innovative, an initiator who sets and achieves goals, a team builder
- Must have strong verbal and written communication
- Must be a team player, detail oriented, and a troubleshooter/problem solver

- Demonstrate the ability to provide quality AVL support for multiple types of live productions
- Experience with all aspects of pre and post production: including creating scripts, location scouting, using video camera/DSLR in both in-house and remote environments, using artificial lighting, capturing high quality audio, and using software to edit video in a post production environment

Work Environment

Crossroads Christian Church is a growing church that hosts worship services across multiple campuses. This job operates in a professional, highly collaborative environment routinely using technological equipment such as audio consoles and microphones, lighting consoles and fixtures, video switchers and cameras, computers, etc.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands and fingers; and reach with hands and arms and lift up to 50 lbs. The employee will sometimes move and set up heavy speakers and instruments. Set up and tear down of a band will happen multiple times every week.

Position Type/Expected Hours of Work

This position is full time and 40 hours a week. Normal work week is Monday through Thursday and weekends for worship services.

Travel

This position may include occasional traveling yearly for conferences and camps.

Modified 7/22/2020

The statements listed are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of duties and requirements. This does not establish a contract for employment and is subject to change at the discretion of the employer.